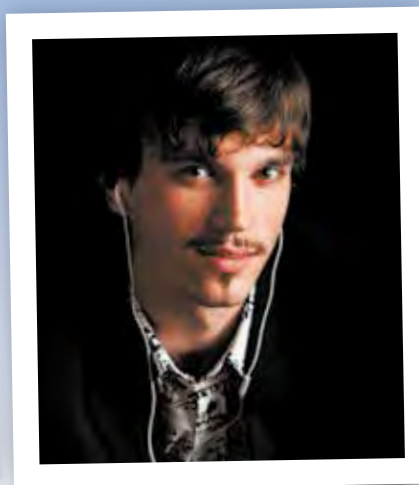
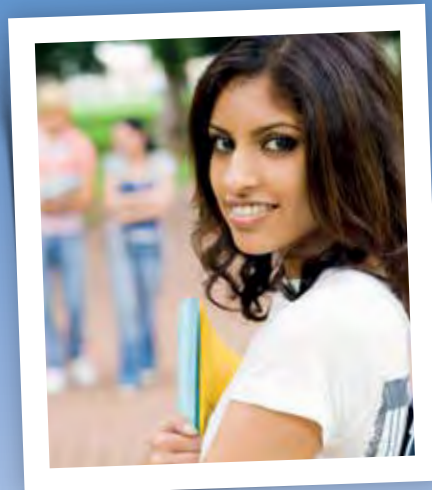




**Deafness
Foundation**
(Victoria)

Annual Report
2013



HEARING LOSS AFFECTS EVERYONE

Deafness Foundation (Victoria)

A Company Limited by Guarantee ACN 005 053 510

Registered Office: Saward Dawson 20 Albert Street, Blackburn 3130

Administration Office: PO Box 42 Nunawading 3131 **Telephone:** 9738 2909 (Voice & TTY) **Fax:** 9729 6583

Website: www.deafness.org.au **Email:** admin@deafness.org.au

Patron:

Dame Elisabeth Murdoch, AC, DBE, Hon LLD (Melb) – Deceased 05/12/12

Governors:

Prof. Geoffrey Blainey, AC

Prof. Field Rickards, BSc(Hons), Med.PhD

Past Presidents:

1973 –1986 The Hon. Peter Howson, CMG, MA, FAIM

1986 –1989 Dr R.G. Barden, BSc, BE, PhD, FIEAust, FIMec, FAAS

1989 –1992 Mr W.K. Scholten, FCPA, FAMI

1992 –1998 Mr J.H. Marshall, AM, KCStJ

BOARD OF MANAGEMENT:

President:

Mr P Ickeringill, LL B (Hons), B.Comm (Hons), FCA, FCPA, ASIA

Vice Presidents:

Mr E.S. Batson B.Ed (LOTE)

Dr L. Walker, PhD, COTWA, FAATD, BA Med (HI) – Retired 05/09/12

Assoc Prof. G. Rance – Appointed 05/09/12

Honorary Treasurer:

Dr S. Howes – Retired 05/09/12

Mr S. Wood – Appointed 05/09/2012

Other Directors:

Mrs N. Bieske, TPTC, T TCID, BEd, MEd

Mr L. Clewer – Appointed 07/11/12

Ms M. Fram, DipTch(Prim)GradDipSpecEd(HI), BEd, Grad Dip Curric,
MEd, Dip Interpreting, NAATI Auslan Level 2, Grad Dip Deaf Studies
(Auslan) LOTE (Auslan) accreditation

Ms K.Gillies, BA, DipAud, MEd, MAudSA(CCP), Cert.11 (Auslan),
GradDip Deaf Studies

Dr S.J. Howes, MB, BS, FRACGP

Ms C. Law, BSc, GradDipAud, MClinAud, Cert IV TAA, Specialist Audiologist
MAudSA (CCP)

Ms C. Miller, BA, GradCert Disability Studies, GradDipEd(Prim), MSPECED –
Appointed 05/09/12

Mrs L. Moody, MA (Hons), DipAud.,MAudSA(CCP)

Mr P. O'Halloran, BSc, GradDipAud, GradDipEd, GradDipErg, Cert Aural Rehab

Assoc Prof. B. Pyman, MB BS, FRACS, DLO

Assoc Prof. G. Rance, PhD, MSc, DipAud, BEd, MAudSA (CC)

Dr M. Riddell, BAppSc (MLS), GradDip Epidemiol & Biostats, PhD

Dr L. Walker, PhD, COTWA, FAATD, BA Med(HI)

Mr S. Wood, BBehSc (Hons), GradDipAppFin

Executive Officer:

Mrs Wendy Maher

Administration:

Mrs Helen Dunlop

Ms Jennifer Portelli

Mrs Karen Son

Rubella Education Program:

Mrs Monica Haverkamp RN

COMMITTEES – CHAIRPERSONS OF THE BOARD:

Auslan:

Mr E.S. Batson

Conductive Deafness/Otitis Media:

Mrs L. Moody

Education:

Ms M. Fram

Finance:

Dr S. Howes – Retired 05/09/12

Mr S. Wood – Appointed 05/09/12

Fundraising: Vacant

Grants:

Dr L. Walker

Hearing Awareness Week:

Mrs N. Bieske

Medical/Audiological:

Assoc Prof. B. Pyman

Noise Induced Hearing Loss:

Mr. P. O'Halloran

Rubella:

Dr M. Riddell

Technology:

Mr L. Clewer – Appointed 07/11/12

President's Auxiliary: Vacant

Auditor:

Saward Dawson

OBJECTIVES

- To promote communication and understanding between all agencies and individuals involved in the field of hearing impairment.
- To provide financial and other assistance to people with hearing impairment and to organisations working in the field of hearing impairment.
- To promote research into all aspects of hearing impairment and its prevention and into the needs of people with hearing impairment.
- To acquire and publish information and to undertake community education programs about hearing impairment, its prevention, and the needs of persons with hearing impairment.
- To work in conjunction with other state, national and international organisations with similar objectives.
- To represent the interests of people with hearing impairment at individual, community, municipal, semi-government and government (both state and federal) levels.
- To raise funds to support the activities of the Foundation.
- To maintain an administrative structure to support the activities of the Foundation.

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President's Report



It gives me great pleasure to deliver my fifteenth annual report as President of the Foundation.

It is impossible to speak about our year without first acknowledging the

passing of our Founder and Patron, Dame Elisabeth Murdoch, AC, DBE. Dame Elisabeth was much more than a person with tremendous standing in the community and a passion for philanthropic activities. She was committed to the betterment of the lives of deaf and hearing impaired people. Dame Elisabeth saw first hand the enormous difficulties encountered by the deaf and hearing impaired communities in the years immediately after the conclusion of the Second World War. She was determined to do something about it. Dame Elisabeth, together with The Hon. Peter Howson, CMG, established the Foundation in 1973 as a peak body to take a leadership role in dealing with these issues. The Foundation then went about drawing the attention of governments, industry groups, professional bodies and practitioners, and the general community, to the need for services such as rubella immunisation, laws such as those to prevent hearing loss in the workplace and research into new technologies such as those that resulted in the cochlear implant. None of these advancements would have been possible without the support of Dame Elisabeth. Although the passing of any person is a moment for sorrowful reflection, it was also, in this case, a moment for celebration of the wonderful and generous life of Dame Elisabeth.



(L-R) Lyn Walker, Chairperson of the Grants Committee with Peter Ickeringill and Wendy Maher

The Foundation was able to raise funds this year in the order of \$120,000. The greatest part of those funds came through the sale of butterfly badges at IGA Supermarkets and through schools, hospitals and other institutions around Australia. We are indeed grateful for the ongoing support provided by IGA. Other funds were also raised through Lynmarc, which uses the name and logo of the Foundation in connection with the collection and sale of second hand clothing and rags, in return for royalties paid to the Foundation. The market for fundraising continues to be a very difficult one, in particular for small charities such as the Foundation. We should therefore be proud of our ongoing success in this area.

The Foundation made grants this year of almost \$130,000. These grants included our ongoing commitment to the Peter Howson Clinical Research Fellowship in partnership with the Royal Victorian Eye and Ear Hospital. Dr Dani Tomlin continues to be the Fellow and her research into the impact of auditory processing disorder on Aboriginal children promises to be of enormous value to Aboriginal children around Australia. Other grants included those made for research into the auditory oral progress of infants

by Renwick Centre for Research & Professional Education, research into correlations between children with deafness and children with autism spectrum disorder by The University of Melbourne, funding for assistive technology at the WA Institute of Deaf Education and funding for a mobile hearing service to be established by the Royal Flying Doctor Service. We were also able to make grants to support grass roots work for the deaf and hearing impaired communities, with recipients of such grants including Australian Association of Teachers of the Deaf in Queensland, Better Hearing Australia in Victoria, KODA Camps of Australia, Menieres Australia and St Mary's College for Hearing Impaired Students. Dr Lyn Walker again chaired the Grants Committee and we are most indebted to her for the painstaking work that she undertakes and the careful recommendations that she makes every year.

Deafness Trust was wound up during the course of this year, as foreshadowed in my report last year. The investments of the Trust were transferred to the Foundation. We are delighted that Professors Geoffrey Blainey and Field Rickards have continued their association with the



Peter Ickeringill with Gary Rance,
newly appointed Vice-President

Foundation as Governors. We are indeed fortunate to have professionals of their standing and reputation in the community providing their ongoing support to the Foundation.

I would like to single out the work of three of our committees during the course of this year.

Lyall Clewer joined the board of the Foundation during the year and has taken on the chair of the Technology Committee. Lyall has brought immediate expertise and energy to this role and has already commenced a number of projects for the Foundation. First amongst those projects is the commissioning of a new website for the Foundation. This is an exciting development and we look forward to the roll out of the new website over the next twelve months.

Paul O'Halloran continues to chair the Noise Induced Hearing Loss Committee. Paul and the other members of that committee have worked tirelessly over the past year with representatives of government to seek to improve the regulatory environment in workplaces and at entertainment venues, as well as in relation to toys and other products that generate significant noise levels. We

look forward to further developments in that regard.

The Hearing Awareness Week Committee again arranged a very successful opening of Hearing Awareness Week at Parliament House in Victoria. We were indeed fortunate to have in attendance both the Minister and the Shadow Minister of Health. Noeleen Bieske again led the work of the Committee and it was pleasing to note that several thousand people participated in hearing screening and other related activities right around Australia.

Stan Batson continued to represent us through the Auslan Committee, Marie Fram through the Education Committee, Michaela Riddell through the Rubella Committee, Lisa-Jane Moody through the Conductive Deafness Committee and Dr Brian Pyman through the Medical and Audiological Committee.

Simon Wood as our Treasurer has provided us with prudent and expert advice on our investments and generally in relation to the financial health of the Foundation, which continues to be very strong. Simon and I are joined on the Finance Committee by Dr Sam Howes and Karin Gilles, and

I would like to express my thanks for their guidance and efforts.

Reinvigoration is the key to the ongoing success of charitable and philanthropic bodies such as the Foundation. I mentioned this in my report last year. The board has therefore decided to commission the undertaking of a strategic review of the Foundation. That review is now underway and we expect a number of our members to be contacted for their views and feedback, in due course. It is important in my view that we revisit both our objectives and our priorities, at regular intervals. This is an exciting phase for us and we look forward to reporting back to members.

I must thank our Vice Presidents, Stan Batson and Gary Rance, for the tremendous support they have given to me through the year and for their great work, respectively, on the Auslan Committee and the Grants Committee and, in the case of Gary, with the Peter Howson Clinical Research Fellowship. I must also thank Wendy Maher and her staff, including Monica Haverkamp, Jenny Portelli, Karen Son and Helen Dunlop. Wendy in particular has provided me and our board with invaluable and selfless assistance. I would also like to thank our many volunteers who continue to serve the deaf and hearing impaired communities.

Thank you once again for the privilege of being your President and I look forward to another successful year for the Foundation.

Peter Ickeringill
President

Executive Officer's Report



It gives me great pleasure to present my annual report for 2013. It has been a busy year and I am pleased to be able to report to you that the income from our fundraising endeavours and other activities has once again supported our financial needs and enabled us to be able to allocate financial grants.

During the year we joined many Australians to mourn the death of our beloved Patron, Dame Elisabeth Murdoch. Her tireless efforts as our Patron and her generosity, determination and dedication were an inspiration to us all. The Foundation will be forever in her debt.

The sale of Butterfly badges continues to provide the majority of our fundraising income. The success of the May Butterfly Badge Appeal throughout IGA Victorian Supermarkets has been invaluable in providing necessary income to support our Financial Grants Program. We are very excited to be adding a Butterfly keyring to our items for sale for the Appeal this year. The collection and sale of recycled clothing by Lynmarc Textiles, under the capable hands of Mark Glew, continues to be a regular source of income for the Foundation.

Following on from our successful fundraising, in February of this year the Deafness Foundation was able to distribute almost \$100,000 as grants for a variety of interesting projects that benefit the Deaf and hearing impaired. This allocation of funds is only made possible through the generosity of the many individuals and organizations that support us in many different ways.

The Peter Howson Clinical Research Fellowship, a two year Clinical Research Fellowship established in 2011 in conjunction with the Royal Victorian Eye and Ear Hospital (RVEEH), has continued into its second year. Dani Tomlin, the successful Fellow, has continued her research in the field of Auditory Processing Disorder with Indigenous primary school aged children. We look forward to the outcomes of her research later this year.

Throughout the year, Deafness Foundation participated on the committee to organise the successful Deaf Expo which was held at the Melbourne Showgrounds in October 2012. We have also kept a close eye on the ever changing National Disability Insurance Scheme (NDIS) to ensure that the Deaf and hearing impaired are included.

The success of a small charity such as Deafness Foundation is only made possible through the hard work and dedication of our many supporters. Thank you is extended to our Board of Directors, staff members Jenny, Karen, Helen and Monica, office volunteers Carol, Alice, Barbara, Maggie, Radhika and Harsharan, committee members, members, donors and others, too many to name. We would also like to thank the Department of Health and the Whitehorse Community Chest for their valuable financial support.



Raising Awareness during Hearing Awareness Week. Staff member, Jenny Portelli with Wendy Maher at a display at Forest Hill Chase Shopping Centre.



Staff member, Karen Son with Wendy Maher at a Deafness Foundation stand at The Glen Shopping Centre

We continue to enjoy valuable relationships with many individuals and organisations. I would like to acknowledge and extend our thanks to: Corrs Chambers Westgarth Lawyers, IGA Victorian Supermarkets – Management, staff and customers, Better Hearing Australia (Victoria) Inc., Taralye, John Halford and George Georgakis.

The coming year poses new challenges for us as we undertake a Strategic Review to revisit our original aims and objectives and establish new directions for our future. We look forward to the outcomes of the review and to moving forward. We are also planning to celebrate the 40th Anniversary of the Deafness Foundation. Working together, we look forward to another very busy and successful year supporting the Deaf and hearing impaired in the community.

Wendy Maher
Executive Officer

Dame Elisabeth Murdoch AC, DBE (1909–2012)



Dame Elisabeth proudly launches 'Savvy in the Great Blue Book' at the Foundation's 30th Anniversary at Cruden Farm in 2003.



Dame Elisabeth with Jasna Bruce, the author of the Savvy books, enjoying the story of "Savvy in the Great Blue Book".

It was with sadness that the Deafness Foundation noted the death of its much loved and respected Patron, Dame Elisabeth Murdoch, on 5th December 2012.

Dame Elisabeth died peacefully at her home, Cruden Farm at Langwarrin, aged 103 years after a long and remarkable life. She was well known as a community leader, charity worker, philanthropist and the matriarch of Australia's greatest media family.

Her contribution went far beyond the gifts and financial support that she made to organisations. She was very generous with her time and involved herself in more than 100 charitable organisations and projects, inspiring others to be involved. Her support extended to the arts, education, medical research, conservation and social welfare.

Dame Elisabeth was a member of the committee that worked alongside The Honourable Peter Howson to establish the Deafness Foundation in 1973. She attended the Foundation's first general meeting in 1974. She used her influence to assist where necessary and embraced the Deaf and hearing impaired sector. She was appointed the Patron of the Deafness Foundation in 1983 and held that position until her death in 2012.

Dame Elisabeth was an active supporter of the Deaf and hearing impaired communities in Victoria and across Australia. She made her home, Cruden Farm, and her beloved garden available as the venue to celebrate the Foundation's 30th Anniversary in 2003. She personally greeted many of the attendees and amid the fun and frivolity of the celebrations, she proudly launched the second book featuring Savvy, a deaf boy, 'Savvy in the Great Blue Book'.

Dame Elisabeth attended many of our formal events and was very pleased to be awarded the inaugural Peter Howson Medal for her services to the welfare of the Deaf and hearing impaired in the Community. This was presented to her by the Honourable Peter Howson in 2006. Dame Elisabeth was very gracious in her acceptance speech stating that the bestowing of this award was "one of the greatest honours that she has ever received".

She was an amazing woman whose determination, dedication and generosity were an inspiration to us all. She leaves behind a great legacy and will be fondly remembered. The Deafness Foundation will be forever in her debt.

Auslan Report



A major area of concern for the Deaf Community over the past twelve months has been the withdrawal of available courses for accredited Auslan training in Victoria. From 2013, there will be no accredited Certificate and Diploma of Auslan courses offered in Victoria. This will impact on the provision of qualified interpreters. Interpreters are essential

to enable the Deaf community to participate in the wider community and workforce.

Faced with outcry from many areas, an urgent review of Auslan training in Victoria was commissioned. The review was conducted by the Centre of Excellence for Deaf and Hard of Hearing in partnership with Grant Thornton Australia. The final report entitled "*Review of Auslan Training and Delivery in Victoria*" was received by the Department of Education and Early Childhood Development on 9 August 2012.

In order to ensure the continuation of Auslan courses in Victoria to meet workforce and community demands, the following were the recommendations for Auslan course delivery, as listed in the Executive Summary of the Report:

1. Continue Auslan training arrangements in Victoria for 2013 and beyond
2. Review and redesign the Auslan delivery model to identify and improve efficiency, effectiveness and course accessibility for 2014 and beyond
3. Conduct detailed financial analysis of the Auslan course offerings to inform price for 2014 and beyond
4. Increase the number of students accessing Auslan courses by removing barriers to entry
5. Release the literature and practice review findings for the sector to use as a resource for the Deaf and hard of hearing community.



Auslan Interpreter Sarah Sudweeks signing Peter Ickeringill's presentation

Following the review of Auslan training in Victoria extensive consultations were conducted, in September 2012, with the Deaf and hard of hearing community.

The key findings of these consultations are summarised in the "*Report of the Auslan Training and Delivery Consultation: 2013 and Beyond*".

The report highlights the lower take up of Auslan courses in recent years, and that the limited number of training providers offering the course means it is not best suited to delivery through the Victorian Training Guarantee.

However, given the social and economic importance of the delivery of Auslan, the Government has decided to initiate a competitive tender for delivery of a capped number of Auslan places with the delivery of Auslan training to resume by July 2013.

Following the competitive tender process, in May 2013 the Victorian Government announced that new Auslan training courses will commence in July 2013. The training will be delivered by the Victorian Auslan Training Consortium, led by the North Melbourne Institute of TAFE (NMIT) in partnership with the Victorian Deaf Society (Vicdeaf) and La Trobe University, and will begin with a Diploma course and a Certificate II level course. Certificate III and IV courses are to begin in 2014. The \$5.2 million contract, which will run until December 2016, will provide a minimum of 700 places with training to be provided in both metropolitan and regional areas.

Stan Batson

Deafness Foundation Award 2012

At the Annual General Meeting on 26th July 2012 Mr Peter Ickeringill, the President of the Deafness Foundation, took great pleasure in awarding the 2012 Deafness Foundation Award to Adjunct Professor Harvey Dillon for his outstanding contributions in the field of hearing research. Upon being presented with the Award, Professor Dillon said he felt very lucky to have the opportunity to work with a fantastic team of people involved with research now and in the past.

Ms Karin Gillies, Clinical Leader in Paediatric Services at Australian Hearing and Board Member of Deafness Foundation, spoke about the wonderful work of Professor Dillon.

Professor Dillon is the Director of Research at the National Acoustic Laboratories in Sydney and Adjunct Professor at Macquarie University, and he has a world-wide reputation for his work in the field of hearing research. His work has made a significant contribution to research-based audiological practise and

quality outcomes for deaf and hearing-impaired children and adults.

Since joining National Acoustic Laboratories in 1979, Professor Dillon has performed research into many aspects of hearing aids and has also been responsible for the design of hearing aids and for the co-ordination of clinical service provision. Professor Dillon has an impressive list of research articles and book chapters, and frequently presents at overseas conferences often as an invited or keynote speaker. He has also authored a textbook on hearing aids which was first published in 2001 and which has recently come out in its second edition. This book is an invaluable resource for both audiology students and for practicing clinicians.

Amongst audiologists, Professor Dillon is perhaps most widely known for the hearing aid prescription methods that he has developed which provides clinicians with a research-based method for fitting hearing aids that best meets the individual needs of

that person. He has also developed a hearing aid satisfaction tool – Client Oriented Scale of Improvement or COSI. This tool allows the audiologist to determine that person's individual goals, to tailor the fitting and rehabilitation program to meeting these goals, and to evaluate the success of the program.

Professor Dillon's current research interests include electrophysiological assessment, auditory processing disorders, methods for preventing hearing loss, tele-audiometry, language development in early and late identified hearing impaired children, and methods for evaluating the success of hearing rehabilitation programs.

Congratulations to Professor Dillon, this year's Deafness Foundation Award recipient.

The Deafness Foundation Award

The Deafness Foundation Award was established in 2011 by the Board of Deafness Foundation, to honour an individual whose contribution to the betterment of the lives of the deaf and/or hearing impaired communities in Australia has been outstanding.



Professor Harvey Dillon admires the Deafness Foundation Medal being presented to him by Peter Ickeringill.

Grants Committee



Committee Members: Dr Lyn Walker – Chairperson (pictured), Mrs Noeleen Bieske, Mr Peter Ickeringill, A/Professor Gary Rance, Mrs Janette Thorburn, Mrs Wendy Maher and Mr Simon Wood.

Deafness Foundation has enjoyed another successful year when we have been able to allocate grants totalling \$97,315 to 18 applicants for a wide variety of projects. This includes \$6000 for Education Encouragement Awards. Overall we received 27 applications from NSW, Qld, WA and Victoria.

The successful grants spread over a variety of needs from helping to organise national KODA camps, research into improving communication skills in infants, teenagers, Aboriginal children, children with learning problems additional to hearing and listening, workshops and conferences as well as rural hearing screening and equipment to support people

with Meniere's disease and the Royal Flying Doctor Service's Mobile Hearing Service at rural field days.

The variety of projects and activities happening in Australia reveal that progress is being made in all areas of deaf education, hearing awareness and deaf community issues as well as associated ear disorders. Deafness Foundation is playing an important part in encouraging research and setting an example to other philanthropic organisations with its dedication to the future for deaf and hearing impaired people of Australia.

Thank you to the committee for all their hard work and particular thanks to all those nameless people who sell butterfly badges and key rings to raise the money for the grants.

Please see attached list for the successful applicants for 2012/2013.

Lyn Walker
Chairperson



Successful Grantees (L-R) Pauline Whelan (St Mary's College), Gwen Rosengren (Better Hearing), John Cook (Meniere's Aust), Noeleen Bieske (rep. AATD), Gary Rance (Uni Melb), Dani Tomlin (Peter Howson Fellow), Lyn Walker (Chairperson), Shaani Graves (Southern Health) and Peter Ickeringill (President, Deafness Foundation).

Deafness Foundation Grants

The following grants were awarded by Deafness Foundation in February 2013.

National Organisations

KODA Australia

KODA Camps Queensland, NSW & Victoria – **\$1,500**

New South Wales

RIDBC Renwick Centre

Online and Face-to-face Social Capital, Language and Literacy Skills of Adolescents with Hearing Loss and their Chronologically-age Matched Hearing Peers: A Pilot study – **\$6,750**

RIDBC Renwick Centre

Auditory-oral progress of infants in a Deaf family environment: Five parallel case studies, (a) infant-CI, (b) infant-HA, (c) three infant-CODA – **\$5,951**

Queensland

Australian Association of Teachers of the Deaf (Qld)

Australia and New Zealand Conference for Educators of the Deaf (ANZCED) 2013 – Sailing Ahead, Towards a Bright Future – **\$5,000**

Western Australia

Telethon Speech and Hearing

Language Optimisation and Evaluation (LOE) – **\$3,670**

WA Institute of Deaf Education

Assistive Technology for Families of Deaf and Hard of Hearing Children – **\$7,955**

*Michelle Ashley from KODA Camps Australia
with her cheque presented by Peter Ickeringill.*

Victoria

Better Hearing Australia (Victoria)

Rural and Regional Hearing Screening and Hearing Aid Support – **\$3,285**

Meniere's Australia

Public Venue Hearing Assistance and Support – **\$5,762**

Peter Howson Clinical Research Fellowship – Dani Tomlin

The Impact of Auditory Processing Disorder on Aboriginal Children – **\$25,000**

Royal Flying Doctor Service (Victoria)

RFDS Mobile Hearing Service – **\$5,400**

Southern Health

Hands-on Education for Audiology [ENT] Registrars (HEAR) Workshops – **\$3,683**

St Mary's College for Hearing Impaired Students

Access Project – **\$4,109**

Hearing Awareness Week Planning Committee

Resources for Hearing Awareness Week 2013 – **\$3,500**

The University of Melbourne, Department of Audiology and Speech Science

FM-Listening Devices for School-Aged Children with Autism Spectrum Disorder – **\$9,555**

Yarram Secondary College

Inclusive Sports Education – **\$195**

Education Encouragement Awards – Secondary

Pallavi Singh – **\$2,000**

Nicholas Steer – **\$2,000**

Shanleigh Meldrum – **\$2,000**

TOTAL: \$97,315

*Peter Ickeringill presents a cheque to Gary
Layton from the Royal Flying Doctor Service.*



Education Committee



Committee Members: Ms Marie Fram – Chairperson (pictured), Mrs Sara Kenfield and Mrs Jan Walsh.

In 2012 the Education Committee was pleased to make three Education Encouragement Awards. The recipients were Shanleigh Meldrum from Sacred Heart College Kyneton, Nicholas Steer from Forest Hill College and Pallavi Singh from Forest Hill College. As well as demonstrating a commitment to excellence in their academic endeavours, each of these students made significant contributions to their school communities.

In 2012 Shanleigh was a Year 12 VCE student. She held the leadership positions of Sustainability Leader and senior House Captain. She was a member of the student leadership team, represented the school at community events and performed as part of the college Choir and band. Shanleigh is committed to her study and has the long term goal of studying to become an audiologist and help children cope with their hearing difficulties. She has articulated that she wants to give back the care and compassion that her audiologists and specialists have shown to her. She also wants to focus on improving hearing services in rural communities. In 2013 Shanleigh is studying for a Bachelor of Psychological Science at La Trobe University, Bendigo campus. She advised the Foundation that the award allowed her to purchase a laptop with excellent sound quality which enables her to understand lecture recordings. She has also been able to purchase text books.

In 2012 Nicholas Steer was in Year 12. He made contributions to his school community through being the

Red Tribe (House) Captain, an Impact Representative (SRC), participating in various interschool sports such as volleyball, soccer and chess, as well as the school production. Despite challenges in his personal life Nicholas was able to focus on his aim of becoming an engineer with a specialisation in aerospace or mechanical engineering. In 2013 Nicholas is studying for a Bachelor of Science (Nanotechnology) and a Bachelor of Science (Applied Science) at RMIT, Melbourne campus. He advised the Foundation that he has used his award to purchase a laptop and textbooks.

In 2012 Pallavi Singh studied some subjects at both Year 11 and Year 12 levels. As a senior student she undertook to be a positive role model for younger deaf students and coordinated activities for these students in the Deaf Facility at lunch time. When Pallavi arrived in Australia from Fiji she knew neither English nor Auslan and she has worked hard to develop these skills. Pallavi intended to use her award to hire an English tutor to assist her with VCE English and achieving her goal of attending university with the long term goal of becoming a Teacher of the Deaf.

Shanleigh, Nicholas and Pallavi are impressive young people with a strong desire to achieve academically and to make a difference. They are excellent role models for other deaf students. That they are successful is due in large part to the support they receive from their family, Teachers of the Deaf, mainstream teachers, their friends and their inclusive schools. The other part in their success, of course, is the student themselves and their desire to overcome difficulties and achieve.

In closing I would like to thank Sara Kenfield and Jan Walsh. They approach tasks with openness and enthusiasm and their contributions are greatly valued.

Marie Fram
Chairperson



Shanleigh Meldrum, winner of a Secondary Education Encouragement Award with Marie Fram, Chairperson of the Education Committee.



Nicholas Steer, winner of a Secondary Encouragement Award, accepts his Award from Marie Fram.



Pallavi Singh, winner of a Secondary Encouragement Award with Marie Fram, Chairperson of the Education Committee.

Hearing Awareness Week Planning Committee



Committee Members: Noeleen Bieske – Chairperson (pictured), Monica Haverkamp, Wendy Maher, Bernadette Marchesi, Steve McKean and Gwen Rosengren.

The committee represented Deafness Foundation, Better Hearing, Vic Deaf and Australian Hearing. Hearing Awareness Week was held August 19 – 25th 2012. The theme **“Have You Heard: Hearing Loss Affects Everyone.”**

An official launch was held at Victorian State Parliament on Wednesday 15th August which was well attended. Speakers included The Honourable Mary Wooldridge MP, Member for Doncaster, Ms Danielle Green MP, Labor member for Yan Yean and Dr Kerry Saunders who spoke about Cytomegalovirus and congenital Hearing loss. This was a very successful morning, raising awareness on deafness, hearing loss and cytomegalovirus. Thank you to the hard working members of the HAW committee who organised this event in my absence.

Vic Deaf conducted hearing screenings in the Parliament building during August. Other organisations also conducted free hearing screenings throughout the month.

460 Posters were printed and 200+ were distributed through Metro to all stations around Melbourne. These posters carried the message **“Anyone, Anytime, Hearing Loss Affects Everyone”** and encouraged people to contact Deafness Foundation for more information. It is difficult to evaluate how successful such a campaign as this may have been, but feedback from people who saw the posters was very favourable.

The Community Service Announcement prepared in 2011 was shown throughout the month on the screen at Federation Square. It continues to be shown regularly throughout the year.

Several different sources were approached to provide media coverage of HAW however these proved unsuccessful.

Senator Bridget McKenzie delivered a speech in the Senate in Canberra raising awareness of hearing loss and its implications.

A display at Forest Hill Chase, manned by Wendy and Jenny on the Thursday received considerable interest from shoppers.

The Geelong committee organised a very successful Hearing and Health Seminar on Friday 24th August. This was extremely well attended 60+ in the am, with smaller numbers in attendance in the afternoon. Speakers included Dr Anthony Hogan who addressed the impact of deafness and hearing loss on Mental Health, health and ageing. Other speakers were Alana Roy, a mental health worker in the field of deafness, hearing loss and deaf-blind, Debra Gormley from Deaf Children Australia and Lisa-Jane Moody from Barwon Health and Deafness Foundation.

A huge thank you must be said to all members of both committees who worked tirelessly to make these events flow smoothly and to be successful.

Noeleen Bieske
Chairperson



(L-R) Ms Danielle Green MP, Mr Mac Adam (President of Vicdeaf), Dr Kerry Saunders, The Honourable Mary Wooldridge MP and Mr Peter Ickeringill (President Deafness Foundation) at the opening of Hearing Awareness Week.

Rubella Committee



Committee Members: Dr Michaela Riddell – Chairperson (pictured) Mr Michael Batchelor (Department of Health) Dr Barbara Francis, Ms Jackie

Gleeson, Mr Ric Hubbard, Ms Patricia Moore, Ms Khatija Noorbhai, Ms Tess Pardy, Ms Sarina Sanna, Mrs Monica Haverkamp (REO).

The Rubella Education Program has been in existence almost continually since 1976. The aim of the program is prevention of **Congenital Rubella Syndrome (CRS)** a collective term for the range of possible birth defects that can result when women are infected with the rubella virus in early pregnancy. Foetal death, miscarriage, deafness, blindness heart and brain defects can occur; late onset effects include a greater risk of developing Diabetes Mellitus, Thyroid and Heart Disease. Congenital Rubella Syndrome is largely preventable through effective vaccination strategies. The Rubella Committee continues to support the two- dose Measles, Mumps and Rubella (MMR) Vaccination strategy which began in Australia in 1992 and has been highly effective. A single dose strategy for male and female infants which began in 1989 preceded this.

Cases of Rubella continue to occur in the Australian community and in most cases are linked to overseas travel to a country that does not routinely vaccinate against rubella. One case of CRS was recorded in Northern Territory in 2012, the first reported case since 2007 when two infants were born with CRS. Thirty five cases of rubella infection were also reported to the Department of Health and Ageing disease notification system during 2012. Rubella susceptibility in the population can be assessed using measles cases as a proxy indicator. In 2012 measles infections continued to occur with 199 cases reported nationally, 170 cases in New South Wales, mostly associated with large outbreaks during winter months indicating pockets of



Monica Haverkamp, Rubella Education Officer, presenting information about Rubella to a migrant group.

unprotected individuals, many who may be vaccine refusers.

Globally the situation is very different especially in world regions that do not routinely vaccinate against rubella, mainly Asia and Africa. Developed countries need to remain vigilant to the risk of imported cases. This was demonstrated clearly in the US where three infants were born with CRS during 2012. All three mothers started their pregnancies in African Countries where routine rubella vaccination is not offered, Tanzania, Nigeria and Sudan. Health agencies need to remain alert to the vaccination needs of people traveling to and from these regions. Closer to home, outbreaks of rubella continue to occur in many of our neighbouring countries, and most Australian cases can be linked to travel to Asian countries. Japan is currently experiencing a large scale rubella outbreak, with over 1700 cases confirmed since January 2013. It is predominantly males aged 20 – 40 who are affected due to changes to Japan's immunisation strategy of at one stage immunising schoolgirls with MMR vaccine leaving a cohort of males unvaccinated.

The Measles/Rubella Initiative which is a global partnership has set a new goal for the elimination of measles deaths and CRS. The initiative which was launched in 2001 to tackle measles especially in Africa where the burden

of disease is highest will now address measles and rubella jointly with a combined vaccine using the successful methodology that was adopted for its measles campaign which saw an 85% reduction in measles deaths over a ten year period. The current aim of the strategy is to vaccinate 700 million children in 49 countries and eliminate endemic measles and rubella in five out of six World Health Organization regions by 2020.

Much of the work undertaken by the Rubella education nurse is directed towards communities who were born in less well developed countries who may not have been being vaccinated with a rubella containing vaccine such as Measles, Mumps and Rubella (MMR) or Measles and Rubella (MR) and thus may remain susceptible to rubella infection. Community education sessions are offered through a wide range of services including English Language Education, Multicultural Playgroups and Parenting Classes as well as Migrant Resource Centres. These sessions are supported with the use of a wide range of multilingual resources which have been developed by the Deafness Foundation. The importance of adult immunisation is strongly promoted through sessions.

Promotion of resource materials is also undertaken through Community Health Services, General Practitioners,

Donors 2012/2013

Immunisation Services, Maternity Services, Maternal and Child Health Services, Refugee Health Programs, Student Health Services and Migrant and Refugee Settlement Services. Travel Health Clinics are also targeted.

The committee continues to explore the issue of Congenital Cytomegalovirus (CMV), a leading cause of viral related congenital sensorineural hearing loss (SNHL). We would like to pursue this area during 2013 and determine how we could be involved in lobbying for policy change in the implementation of a universal newborn CMV screening program. Research has shown that when CMV is detected early, timely intervention can result in significant positive developmental benefits for the infant. As yet there is no vaccine available to protect against CMV infection, thus early identification of congenitally infected infants is one strategy which would lead to improved outcomes in speech, language and social development.

The Rubella Committee consists of a group of interested professionals who meet quarterly to discuss and guide the work of the Rubella Education Nurse. I would like to thank the Victorian Department of Health, Immunisation Program, for their continued financial and professional support for the Rubella Education Program especially Mr Michael Batchelor who represents the Department on the committee. I would like to thank all current committee members for their support. Special thanks to members of the committee who resigned during 2012/2013. We thank John Ballis, Carina Law and Kaushalya Namasivayam who have contributed substantially to the work of the committee. Their contributions have been generously given and gratefully accepted.

Dr Michaela Riddell
Chairperson

Deafness Foundation would like to thank the following donors for their generosity and continuing support.

Mr C Ackerman
Mrs G Alder
The Hon R Alston
Altona North Primary School
Mrs R A Amarant
ANZ Payments and Cash Operations
Aran Michael Management
Prof G Blainey
Mr S Bulger
Mr M Callow
Camberwell High School
Dr M Carr-Gregg
Central West Audiology & Hearing Aid Service
Mrs D Christie
Mr R F Clark
Clinical Audiology Students Association (La Trobe University)
Mr I Coker
Mr A Cooper
Mrs J Cooper
Mr W & Mrs H Craig
Mrs M Crawford
Mrs L Davidson
Mr M Davies
Mrs W Devlin
Mrs E Duffield
East Bentleigh Child Care Centre
Mr M Elijah
Elisabeth Murdoch Trust
Emerald Fruit Barn
Mr J Findlay
Mr E R Forrest
Ms M Fram
Dr B Francis
Mr W P Gurry
Ms K Haigh
Mr J Halford
Mr R Horne
Dr S & Mrs M Howes
Kensington Public School, NSW
Ms S J Koay
Ms J Laker
Mrs Lee
Ms S Lewien
Mr P Lewis
Lynmarc Textiles

Ms P McGregor
Mr J & Mrs M Marshall
Mr E J Miller
Mrs J Miller
Mr P G Miller
Mrs P Murphy
NMIT Community Class at the Work Education Centre, Preston
Ms A Ogawa
Mr P O'Halloran
S Orturk
Mrs J Park
Mr W Pasco
Mr P Petersen
Mrs S M Randell
G Reed
Ms J Reid
His Hon P Rendit
Prof F Rickards
Dr M Riddell
Mr Roussac
Sacred Heart College, Kyneton
St. Michael's Catholic Primary School, Berwick
Dr J Sarant
Prof R Shepherd
South Eastern Audiology
Prof P L Waller
Ms C Weaver
Ms M Whitlock
Mr S Wood
Anonymous

In Memory of Mabel Florence Byrns

Mr G Byrns
Ms E Hubbard

In Memory of Eileen Mavis Larkin

Templeton Family Funerals

RITCHIES STORES PTY LTD – Community Benefit Card Program

GRANTS

Whitehorse Community Chest



Department of Health
– Rubella Program

Noise Induced Hearing Loss Committee



Committee Members:
Mr Paul O'Halloran –
Chairperson (pictured),
Mr Norm Broner,
Dr Norm Erber, Mr
Graeme Harding, Mr
Marek Kierzkowski,
Ms Renata Musolino,
Mr Michael Plumb, Ms

Amanda Robinson, Mr Ian Shepherd,
Mr Gerald Stewart, Mrs Janette
Thorburn and Mr Paul Tierney.

Exposure to excessive noise is a major factor in the development of hearing problems. This can take place in the workforce, at home, on the street or in places of entertainment. The Noise Induced Hearing Loss (NIHL) Committee provides assistance in identifying key issues affecting noise induced hearing loss and linking stakeholders to information, legislative or otherwise, to ensure the public is not unnecessarily subjected to excessive noise. To this end, the Committee is in regular contact with bodies such as WorkSafe Victoria and Standards Australia to examine possible initiatives which might contribute to hearing loss prevention.

Currently the NIHL Committee is investigating strategies to prevent or mitigate noise induced hearing loss in:

- Victorian industry
- issues associated with music and entertainment venues and
- impacts of the long range acoustic devices.

Noise Prevention in Victorian Industry

Noise induced hearing loss due to industrial noise exposure remains a significant source of preventable deafness in Victoria. An analysis of WorkCover claims indicated the number of noise induced hearing loss claims was increasing recently. The agriculture, manufacturing and construction sectors had the largest proportion of noise induced hearing loss claims of all reported industry sectors possibly reflecting the predominance of this

sector amongst Victoria's secondary industries.

The Noise Induced Hearing Loss Committee has held discussions with WorkSafe Victoria to set up a consultative working party with stakeholders (employer, union and specialist stakeholders) to consider strategies which might be deployed to raise employer and employee awareness of noise hazards and implement strategies to prevent and mitigate hazardous noise. However, WorkSafe determined that noise was not currently a priority area and withdrew from the project. This is disappointing. The Deafness Foundation wrote to WorkSafe pointing out that National and State sourced evidence suggests:

- Noise exposure is the commonest preventable cause of hearing loss
- Over 100,000 Victorian workers are exposed to hazardous noise at work
- WorkSafe deafness claims are the fifth highest in terms of number of claims and the sixth highest in terms of cost
- The number of deafness claims increase 250% overall between 2003/2004 and 2008/2009
- Raising the 'claim threshold' in the early nineties and 2000's has only delayed hearing loss claims and not prevented them.

The Deafness Foundation also notes that noise-induced hearing loss has once again been identified as one of the work-related disorder categories as national priorities in the first five years of the Australian Strategy 2012 - 2022. Also, the Strategy has identified agriculture, manufacturing and construction as national priority industries for prevention activities.

The NIHL Sub-committee is continuing to talk with WorkSafe about participating in a collaborative project to raise workplace awareness and focusing attention on practical noise control and hearing conservation

strategies consistent with the Occupational Health and Safety Regulations 2007.

Victorian Music and entertainment venues

Noise is unwanted sound. Noise which is sufficiently loud for long enough is a hazard to hearing. Sometimes 'wanted' sound such as music can be hazardous even when the listener is enjoying the entertainment. Further, such 'wanted' sound is a risk to workers in these venues. There are a number of actions and strategies which music and entertainment industry employers, employees and audiences can take to reduce hazardous entertainment noise and protect hearing. The NIHL is preparing information for the Deafness Foundation of Victoria website which will include how to recognise hazardous music at gigs and entertainment venues and simple strategies for key stakeholders.

Long Range Acoustic Devices

Long Range Acoustic Devices (LRAD) are used for long range communications, crowd control and distant hailing. The devices are fitted with an amplified speaker and can emit a 145 dBA (sustained) signal at 2.5 kHz and are commonly used for bird control, communication over long distances at sea, and at demonstrations. A superficial assessment indicates these devices may be harmful to bystanders and operators without appropriate controls.

The Sub-Committee is proposing to commence a preliminary assessment of these devices given that they have been adopted by policing bodies in a number of jurisdictions internationally but their status in Australia is unclear. Further research will need to consider collecting information on the use, function, effectiveness, acoustic properties, noise impacts and other issues associated with this device.

Paul O'Halloran
Chairperson

Technology Committee



Committee Members: Mr Lyall Clewer – Chairperson (pictured), Ms Carina Law, Mr Travis Mai, Mr Andrew Willis.

The role of technology within the Deaf and Hearing Impaired communities can provide a wide range of positive benefits. Whether it be for individuals, larger groups, or the entire community, technology should be embraced as a tool that enables. With this in mind, I regularly ask the question “how can we use technology to help?”

After becoming active again in late 2012, the technology committee is very fortunate to comprise a dedicated group of professionals that cover a diverse range of technologies. This knowledge base is very strong for hearing technologies, but also encompasses many other disciplines that complement hearing technologies and solutions.

One of the many priorities for the Deafness Foundation is to improve communication with the community. To achieve this, one of the steps that the technology committee is assisting with, is the rebuilding of the Foundations website. Providing a new look together with enhanced functionality this will provide for a more valuable user interaction and experience. Another priority for the technology committee itself is to create a contact list and build relationships with providers, manufacturers, and distributors that service the deaf and

hearing impaired communities. The aim here is to encourage the sharing and dissemination of information that could ultimately be of benefit to the community.

A further area of investigation for the technology committee is Acoustics in Learning Environments. There are currently many forms of technology used within learning environments to assist with hearing, and while the use of this technology is encouraging it is not always successful. Some of these issues are directly attributed to the acoustic environment in which they are used and more specifically how this technology is implemented. With this in mind we believe that we can, in collaboration with external parties, work towards making recommendations and providing solutions to allow for increased levels of success in this area.

I was part of a discussion recently about the effects of infrasound generated by Wind Farm turbines, and after a little research myself, I found that many other organisations were addressing this. This highlighted to me an important question, “had someone not raised a concern, we wouldn’t be talking about it”. I would like to encourage anyone that has a concern about technology to raise this with the technology committee. It is from here that we can all make a difference.

I look forward to a busy and rewarding year ahead.

Lyall Clewer
Chairperson

Christmas Open House



Guests at the Christmas Open House



(L-R) Noeleen Bieske and Lyall Clewer with new staff member, Helen Dunlop

Vale Emeritus Professor Des Power AM (1936 – 2013)

The Deafness Foundation noted with sadness the passing of Emeritus Professor Des Power in April 2013.

Professor Power was an inspiring teacher of the Deaf, an academic and a research scientist. He was awarded the Peter Howson Award in 2009 for his outstanding contributions in the field of deaf education. At that time, Professor Power highlighted the following important changes that he had observed in the education of the deaf which altered deaf peoples' education and lives. These included: the recognition of sign languages as "true languages" and the increasing use of Auslan in school settings, the invention of the cochlear implant and its widespread use with young children allowing many of them better access to speech, the movement towards "inclusion" of many more deaf children in regular classes accessing the regular curriculum, the training of deaf people as teachers of the deaf and the opening up of deaf student support programs in universities and TAFEs with the resulting increase in the number of skilled and professional deaf people.

Professor Power leaves behind an amazing legacy and will be remembered for his outstanding contributions.



Professor Des Power proudly displays his Peter Howson Medal



Financial Statements For the Year Ended 31 March 2013

Your directors present this report on the entity for the financial year ended 31 March 2013.

Directors

The names of each person who has been a director during the year and to the date of this report are:

Names	Appointed/Resigned
Mr Stan Batson	Appointed 7 November 2012
Mrs Noeleen Bieske	
Mr Lyall Clewer	
Ms Marie Fram	
Ms Karin Gillies	
Dr Samuel Howes	Appointed 5 September 2012
Ms Carina Law	
Mr Peter Ickeringill	
Ms Catherine Miller	
Mrs Lisa-Jane Moody	
Mr Paul O'Halloran	
Assoc Professor Brian Pyman	
Assoc Professor Gary Rance	
Dr Michaela Riddell	
Dr Lynette Walker	
Mr Simon Wood	

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Surplus/Deficit

The operating surplus (before grants) of Deafness Foundation (Victoria) for the year was \$543,882. The net surplus for the year, after grants totalling \$93,815 was \$450,067.

Excluding other income of \$514,381 (which relates to one-off or irregular items including the proceeds from the closure of the Deafness Foundation Trust, and unrealised gains on investments), the net surplus before grants was \$29,501 (after grants, the net deficit for the year was \$64,381).

Deafness Foundation (Victoria) has significant retained surpluses and was therefore able to make grants in excess of its operating surplus for the year.

Business review

During the year, the company continued to engage in its principal activity, the results of which are disclosed in the attached financial statements.

The Foundation has significant retained surpluses and was therefore able to make grants in excess of its operating surplus for the year. The operating surplus for the year was the result of various positive factors, one of which was the continued support from the IGA supermarket chain. The Directors are further

confident that the present tight controls which exist over expenditure, coupled with our small number of paid staff and an increase in the effectiveness of fundraising, will maintain results in the current year.

The initiatives of previous years in relation to management and administration have continued to benefit the Foundation. We now have an efficient and cost effective management and administrative structure, supported by a committed executive committee and volunteers. We are also fortunate that many on the committee and amongst our volunteers are themselves either deaf or hearing impaired, or have a close understanding of the issues which affect the deaf and hearing impaired (through professional, business or family associations). This means that our small but vital team is able to understand and represent very well the needs of the deaf and hearing impaired.

The Foundation approved grants totalling \$97,315 out of general funds to assist projects benefiting the deaf and hearing impaired community.

Objectives, strategies, activities and performance measures

The principal activities of Deafness Foundation (Victoria) during the financial year were to raise awareness in the community of issues that affect the deaf and hearing impaired, and to implement and support developments relevant to matters such as medical and audiological issues for the deaf and hearing impaired, immunisation against rubella, the education of deaf and hearing impaired children and youth, noise induced hearing loss, conductive deafness and otitis media, interpretation services for the deaf and hearing impaired, and the application of technology to assist the deaf and hearing impaired.

The short term objectives of Deafness Foundation (Victoria) include to raise funds that can be applied for purposes that will assist the deaf and hearing impaired, to consider applications for grants to be applied for such purposes and to distribute grants for such purposes.

The long term objectives of Deafness Foundation (Victoria) include all of the foregoing as well as to work with and support other organisations with objectives and purposes consistent with our own.

To achieve these objectives, the Foundation relies upon and uses its best endeavours to recruit, train and retain staff and volunteers who support and understand its objectives and who have the skills and experience required, in collaboration with each other and with other stakeholders, to be able to execute and achieve these objectives.

The Foundation measures its performance in many diverse ways, including:

- the number and nature of grant applications received from the deaf and hearing impaired or from those who represent the deaf and hearing impaired;
- the number and backgrounds of people reached through its rubella education program;
- the number and nature of requests for information and non financial assistance received from the deaf and hearing impaired or from those who represent the deaf and hearing impaired, and;
- the manner in which and success with which it is able to represent the deaf and hearing impaired through submissions to and interactions with government and private enterprise.

The Foundation uses key performance indicators that reflect each of these matters in both a quantitative and qualitative manner.

Information on Directors

Mr Stan Batson	Board Member	Ms Catherine Miller	Board Member
Qualifications	B Ed (Lote)	Qualifications	BA, GradCert Disability Studies, GradDipEd (Prim), MSPEC Ed
Experience	Appointed to the Board in May 1993	Experience	Appointed to the Board 5 September 2012
Special Responsibilities	Vice President, Chairperson – Auslan Committee		
Mrs Noeleen Bieske	Board Member	Mrs Lisa-Jane Moody	Board Member
Qualifications	TPTC, T TCID, B Ed, M Ed	Qualifications	M A (Hons), DipAud, MAud/SA(CC)
Experience	Appointed to the Board in June 1999	Experience	Appointed to the Board in October 2002
Special Responsibilities	Chairperson – Hearing Awareness Week Planning Committee, Member – Grants Committee	Special Responsibilities	Chairperson – Conductive Hearing Loss / Otitis Media Committee
Mr Lyall Clewer	Board Member	Mr Paul O'Halloran	Board Member
Experience	Appointed to the Board 7 November 2012	Qualifications	BSc, GradDipAud, GradDipEd, GradDipErg, Cert Aural Rehab
Special Responsibilities	Chairperson – Technology Committee	Experience	Appointed to the Board in February 2008
Ms Marie Fram	Board Member	Special Responsibilities	Chairperson – Noise Induced Hearing Loss Committee
Qualifications	DipTchg (Prim), Grad Dip spec Ed (HI) B Ed, Grad Dip Curric, M Ed, Dip Interpreting, NAATI Auslan level 2, Grad Dip Deaf Studies (Auslan), LOTE (Auslan)	Assoc Prof Brian Pyman	Board Member
Experience	Appointed to the Board in February 2002	Qualifications	MB, BS, FRACS, DLO
Special Responsibilities	Chairperson – Education Committee	Experience	Appointed to the Board in April 1996
Ms Karin Gillies	Board Member	Special Responsibilities	Chairperson – Medical / Audiological Committee
Qualifications	BA, DipAud, MEd, MAudSA(CCP), Cert 11 (Auslan), GradDip Deaf Studies	Assoc Prof Gary Rance	Board Member
Experience	Appointed to the Board in February 2011	Qualifications	PhD, MSc, DipAud, B Ed, MAud/SA(CC)
Special Responsibilities	Member – Finance Committee	Experience	Appointed to the Board November 2004
Dr Samuel Howes	Board Member	Special Responsibilities	Vice-President from 5 September 2012
Qualifications	MB BS, FRACGP		Member – Grants Committee
Experience	Appointed to the Board in February 1996	Dr Michaela Riddell	Board Member
Special Responsibilities	Chairperson – Finance Committee	Qualifications	B.AppSc (MLS), GradDip Epidemiol & Biostats, PhD
Mr Peter Ickeringill	Board Member	Experience	Appointed to the Board in September 2011
Qualifications	LL.B (Hons), B.Comm (Hons), FCA, FCPA, ASIA	Special Responsibilities	Chairperson – Rubella Committee
Experience	Appointed to the Board in October 1996	Dr Lynette Walker	Board Member
Special Responsibilities	President	Qualifications	COTWA, FAATD, BA Med(HI), PhD
Ms Carina Law	Board Member	Experience	Appointed to the Board in September 2001
Qualifications	BSc, GradDipAud, MClinAud, Cert IV TAA, MAudSA(CCP)	Special Responsibilities	Chairperson – Grants Committee
Experience	Appointed to the Board in May 2011	Mr Simon Wood	Board Member
Special Responsibilities	Member – Technology Committee	Qualifications	BBehSc (Hons), GradDipAppFin
		Experience	Appointed to the Board in September 2011
		Special Responsibilities	Treasurer from 5 September 2013, Chairperson – Finance Committee

Meetings of Directors

During the financial year, five meetings of directors were held. Attendances by each director were as follows:

Directors' Meetings

	<i>Number eligible to attend</i>	<i>Number attended</i>
Mr Stan Batson	5	4
Mrs Noeleen Bieske	5	3
Mr Lyall Clewer	2	2
Ms Marie Fram	5	4
Ms Karin Gillies	5	4
Dr Sam Howes	5	5
Mr Peter Ickeringill	5	5
Ms Carina Law	5	2
Ms Catherine Miller	3	2
Mrs Lisa Jane Moody	5	3
Mr Paul O'Halloran	5	4
Assoc Prof Brian Pyman	5	3
Assoc Prof Gary Rance	5	1
Dr Michaela Riddell	5	2
Dr Lyn Walker	5	5
Mr Simon Wood	5	3

The auditor's independence declaration for the year ended 31 March 2013 has been received and can be found on page 6 of the financial report.

Signed in accordance with a resolution of the Board of Directors.



Chairperson:
Mr Peter Ickeringill



Director:
Mr Simon Wood

Dated this 29th day of May 2013

Auditor's Independence Declaration

I declare that, to the best of my knowledge and belief, during the year ended 31 March 2013 there have been:

(i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and

(ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Saward Dawson Chartered Accountants



Peter Shields
Blackburn

Dated: 29 May 2013

SAWARD / DAWSON
chartered accountants

Liability limited by a scheme approved under Professional Standards Legislation

Statement of Comprehensive Income

For the Year Ended 31 March 2013

	Note	2013 \$	2012 \$
Revenue	2	281,223	358,744
Other income	2	514,381	1,479
Employee benefits expense		(150,708)	(161,260)
Fundraising expenses		(20,616)	(24,465)
Purchases		(23,291)	(20,519)
Occupancy expenses		(24,961)	(23,633)
Stationery		(4,603)	(5,173)
Hearing awareness week	16b	(1,774)	(5,718)
Stock write off		2,275	(2,366)
Depreciation		(1,470)	(2,005)
Other expenses from ordinary activities		(26,574)	(36,901)
Operating result before grants		543,882	78,183
Deaf grant payments	16	(93,815)	(108,871)
Operating results after grants		450,067	(30,688)
Other comprehensive income		-	-
Total comprehensive income for the year		450,067	(30,688)

Statement of Financial Position

For the Year Ended 31 March 2013

	Note	2013 \$	2012 \$
ASSETS			
Current assets			
Cash and cash equivalents	4	148,005	365,621
Trade and other receivables		4,650	2,128
Inventories	6	40,693	38,334
Financial assets	5	910,682	272,972
Other current assets	7	2,999	6,143
Total current assets		1,107,029	685,198
Non-current assets			
Property, plant and equipment	8	5,671	5,834
Total non-current assets		5,671	5,834
TOTAL ASSETS		1,112,700	691,032
LIABILITIES			
Current liabilities			
Trade and other payables	9	55,297	84,171
Short-term provisions	10	35,555	25,930
Total current liabilities		90,852	110,101
Non-current liabilities			
Other long-term provisions	10	-	9,150
Total non-current liabilities		-	9,150
TOTAL LIABILITIES		90,852	119,251
NET ASSETS		1,021,848	571,781
EQUITY			
Reserves		452,668	-
Accumulated surpluses		569,180	571,781
TOTAL EQUITY		1,021,848	571,781

The accompanying notes form part of the financial statements

Statement of Changes in Equity

For the Year Ended 31 March 2013

2013	Accumulated Surplus	Capital Guaranteed Fund Reserve	Total
	\$	\$	\$
Balance at 1 April 2012	571,781	-	571,781
Surplus/(Deficit)	450,067	-	450,067
Transfers to and from reserves			
- Capital Guaranteed Fund Reserve	(452,668)	452,668	-
Balance at 31 March 2013	569,180	452,668	1,021,848

2012	Accumulated Surplus	Capital Guaranteed Fund Reserve	Total
	\$	\$	\$
Balance at 1 April 2011	602,469	-	602,469
Surplus/(Deficit)	(30,688)	-	(30,688)
Balance at 31 March 2012	571,781	-	571,781

Statement of Cash Flows

For the Year Ended 31 March 2013

	Note	2013 \$	2012 \$
Cash from operating activities:			
Receipts from supporters		171,694	174,398
Operating grant receipts		67,715	53,043
Interest Received		43,545	50,967
Donations		9,897	13,366
Other grants		2,731	74,525
Other revenue		5,016	10,915
Payments to suppliers and employees		(270,473)	(203,966)
Grants disbursed		(122,981)	(108,871)
Net cash provided by (used in) operating activities	14	(92,856)	64,377
Cash flows from investing activities:			
Proceeds from sale of plant and equipment		-	1,641
Purchase of plant and equipment		(1,431)	(3,976)
Redemption/(placement) of term deposits		(121,544)	(34,965)
Purchase of investments		(68,269)	-
Proceeds from sale of investments		66,484	-
Net cash used by investing activities		(124,760)	(37,300)
Net cash increase (decrease) in cash and cash equivalents		(217,616)	27,077
Cash and cash equivalents at beginning of year		365,621	338,544
Cash and cash equivalents at end of year	4	148,005	365,621

The accompanying notes form part of the financial statements

Note 1 – Accounting policies

1a Basis of Preparation

Deafness Foundation (Victoria) is a company limited by guarantee incorporated and domiciled in Australia.

The company has elected to early adopt the Australian Accounting Standards – Reduced Disclosure Requirements as set out in AASB 1053: Application of Tiers of Australian Accounting Standards and AASB 2010–2: Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements. As a consequence, the company has also adopted AASB 2011–2: Amendments to Australian Accounting Standards arising from the Trans-Tasman Convergence Project – Reduced Disclosure Requirements and AASB 2011–6: Amendments to Australian Accounting Standards – Extending Relief from Consolidation, the Equity Method and Proportionate Consolidation – Reduced Disclosure Requirements. This is because the reduced disclosure requirements in AASB 2011–2 and AASB 2011–6 relate to Australian Accounting Standards that mandatorily apply to annual reporting periods beginning on or after 1 July 2011.

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board and the Corporations Act 2001. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

1b Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

1c Inventories

Inventories are measured at the lower of cost and net realisable value.

1d Financial Instruments Initial Recognition and Measurement

Financial assets and financial liabilities are recognised when the entities becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted). Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified 'at fair value through profit or loss' in which case transaction costs are expensed to profit or loss immediately. Financial instruments are classified and measured as set out below.

Financial assets at fair value through profit and loss

Financial assets are classified at 'fair value through profit and loss' when they are held for trading for the purpose of short-term profit taking, or where they are derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the company's intention to hold these investments to maturity. They are subsequently measured at amortised cost.

Impairment

At each reporting date, the company assess whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the statement of comprehensive income.

1e Property, plant and equipment

Each class of property, plant and equipment is carried at cost or deemed cost less, where applicable, any accumulated depreciation and impairment losses.

Plant and Equipment

Plant and equipment is measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the directors to ensure it is not in excess of the depreciated replacement cost.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight line basis over their useful lives to company commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets based on useful lives are:

Class of Fixed Asset	Depreciation Rate
Office Equipment	10%
Computer Equipment	33.3%

1f Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

1g Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to

balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at present value of the estimated future cash outflows to be made for those benefits.

1h Income taxes

No current or deferred income tax assets or liabilities have been raised by the company as it is exempt from income tax under Division 50 of the Income Tax Assessment Act. The company has sought and received confirmation of its income tax exempt status from the Australian Taxation Office under the Charitable Institution rules outlined in the Act.

1i Revenue

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Donation income is recognised when it is received.

Government grants are recognised as income as they are earned. Where grants relate to activities not yet undertaken, and there is an obligation to repay those funds if they are not spent for the approved purpose then such funds are recognised as an "income received in advance" liability until such time as the funded activities are undertaken.

All revenue is stated net of the amount of goods and services tax (GST).

1j Deafness Foundation Trust

The Deafness Foundation Trust was wound up during the year as a result of resolutions for that purpose passed by both the board and members of the company. Moreover, in accordance with those resolutions, a capital guaranteed reserve account has been established by the company and the net assets of the Trust have been paid into that account. The resolutions were passed and the account was established before the end of the 2012 financial year. The Trust was thereupon wound up and the net assets of the Trust as a consequence were paid into the capital guaranteed reserve account of the company, early in the 2013 financial year.

1k Impairment of Assets

At each reporting date, the company reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of comprehensive income.

1l Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flow on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

1m Critical accounting estimates and judgments

The directors evaluate estimates and judgments incorporated into the financial report based on historical knowledge and best available current information.

Estimates assume a reasonable expectation of future events and based on current trends and economic data, obtained both externally and within the Foundation.

Key estimates - Impairment

The Foundation assesses impairment at each reporting date by evaluating conditions specific to the entity that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Fair value less costs to sell or current replacement cost calculations performed in assessing recoverable amounts incorporate a number of key estimates.

Note 2 – Revenue and other income

	Note	2013 \$	2012 \$
Revenue			
- Fundraising income		158,005	164,133
- Interest income		51,594	44,241
- Donations		12,628	87,891
- Rubella grant income		54,104	53,043
- Other income		4,891	9,435
Total Revenue		281,223	358,744
Other Income			
- Donation from Deafness Foundation Trust	1j	452,668	-
- Unrealised gain on revaluation of financial assets		61,713	1,479
Total Other Income		514,381	1,479

Note 3 – Surplus from Ordinary Activities

Expenses from Ordinary Activities		
Cost of sales	23,291	20,519
Depreciation of plant and equipment	1,470	2,005
Remuneration of auditor		
- audit or review services	4,950	4,650
- other services	3,300	3,100

Note 4 – Cash and Cash Equivalents

Cash on hand	-	6
Cash at bank	148,005	365,615
	148,005	365,621

Note 5 – Other financial assets

CURRENT		
Financial assets at fair value through Profit and Loss	582,344	66,178
Financial assets held to maturity	328,338	206,794
	910,682	272,972

Note 6 – Inventories

Note	2013 \$	2012 \$
CURRENT		
Inventories for sale - at cost	44,192	44,108
Provision for old stock	(3,499)	(5,774)
	40,693	38,334

Note 7 – Other Assets

CURRENT		
Prepayments	2,999	6,143
	2,999	6,143

Note 8 – Property plant and equipment

PLANT AND EQUIPMENT		
Plant and equipment		
At cost	29,343	28,049
Less accumulated depreciation	(23,672)	(22,215)
Total plant and equipment	5,671	5,834

Movements in Carrying Amounts

	Plant and Equipment \$	Total \$
2013		
Balance at the beginning of year	5,834	5,834
Additions	1,431	1,431
Disposals	(124)	(124)
Depreciation	(1,470)	(1,470)
Carrying amount at the end of year	5,671	5,671

Note 9 – Trade and Other Payables

CURRENT		
Unsecured liabilities		
Trade payables	-	5,078
Accrued expense	8,350	16,591
Provision for Peter Howson Clinical Research	33,336	62,502
Grants received in advance	13,611	-
	55,297	84,171

Note 10 – Provisions

Current	35,555	25,930
Non-current	-	9,150
	35,555	35,080

10a – Movement in carrying amounts

	Employee entitlements \$	Total \$
Opening balance at 1 April 2012	35,080	35,080
Additional provisions	14,557	14,557
Amounts used	(14,082)	(14,082)
Balance at 31 March 2013	35,555	35,555

Employee leave entitlements

A provision has been recognised for employee entitlements relating to annual and long service leave for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on historical data. The measurement and recognition criteria relating to employee benefits have been included in Note 1 to this report.

Note 11 – Reserves

Capital Guaranteed Fund Reserve

The Capital Guaranteed Fund reserve records funds received from the closure of the Deafness Foundation Trust. The capital base has been preserved and invested in a managed fund, and income generated from the funds will be used to fund the future operations of Deafness Foundation Victoria.

Note 12 – Financial instruments

Financial Risk Management

The company's financial instruments consist mainly of deposits with banks, short-term investments, accounts receivable and payable, loans to and from subsidiaries, leases, and derivatives.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	2013	2012
	\$	\$
Financial Assets		
Cash and cash equivalents	148,005	365,621
Trade and other receivable	4,650	2,128
Financial assets	910,682	272,972
Total Financial Assets	1,063,337	640,721
Financial Liabilities		
Trade and other payables	41,686	84,171
Total Financial Liabilities	41,686	84,171

Net Fair Values

(i) Fair values of held-to-maturity investments are based on quoted market prices at the ending of the reporting period.

Note 13 – Related Party Transactions

The Deafness Foundation Trust is a director related entity. The Deafness Foundation Trust was wound up during the year, with its assets transferred to Deafness Foundation Victoria in accordance with the resolution made by the trustees.

Note 14 – Cash Flow Information

Reconciliation of cashflow from operations with result for the year

Net Surplus/(Deficit) for the year	450,067	(30,688)
Non-cash flows in surplus		
Increase/(decrease) in provision for slow moving stock	(2,275)	-
Depreciation	1,470	2,005
Net loss on disposal of property, plant and equipment	124	-
Unrealised loss/(gain) on investments	(61,713)	-
Gain on acquisition of Deafness Foundation Trust investments	(452,668)	-
Changes in assets and liabilities		
(Increase)/decrease in trade and term receivables	(1,209)	3,879
(Increase)/decrease in inventories	(84)	7,901
(Increase)/decrease in other current assets	3,144	-
Increase/(decrease) in payables	(30,187)	69,981
Increase/(decrease) in provisions	475	11,299
Cashflow from operations	(92,856)	64,377

Note 15 – Capital and Leasing Commitments

Operating Lease Commitments

Non-cancellable operating leases contracted for but not capitalised in the financial statements:

Payable - minimum lease payments		
- not later than 12 months	12,000	12,000
	12,000	12,000

The operating lease relates to the rental of the company's Bayswater premises. The term is for 1 year and commenced 7 December 2012. The lease expires on 7 December 2013. An option to renew the lease for a further term of 1 year is available until 7 September 2013. Rental payments of \$1,500 per month are paid monthly in advance.

Note 15 – Grants & Projects

(a) Education grants

	2013	2012
	\$	\$
Able Australia	-	-
ACT Deafness Resource Centre Inc	-	3,650
ASLIA Victoria	-	1,000
Australian Association of Teachers of the Deaf (QLD)	5,000	-
Better Hearing Australia (Vic)	3,285	5,640
Better Hearing Australia Central Coast	-	1,440
Ballarat Regional Multicultural Council	-	1,832
The Bionic Ear Institute	-	15,305
CODA Australia	-	5,000
Central Coast (North) Itinerant Support Teachers-Hearing	-	1,500
Cora Barclay Centre	-	4,500
Deafaccess Grampians	-	5,280
East Bentleigh Child Care Centre	-	2,500
Education Encouragement Award	6,000	5,000
Hearing Awareness Week Planning Committee	-	3,500
Koda Camps Australia	1,500	-
Meniere's Australia	5,762	-
Mount Evelyn Christian School	-	1,900
Melbourne Deaf Cricket Club	-	2,052
Peter Howson Clinical Research Fellowship	25,000	25,000
RIDBC Renwick Centre	12,701	-
Royal Flying Doctor Service (Victoria)	5,400	-
Southern Health	3,683	-
St Mary's College for Hearing Impaired Students	4,109	-
Taralye	-	3,079
Telethon Speech and Hearing Centre for Children	3,670	4,750
University of Melbourne	9,555	2,500
Victorian Deaf Society	-	3,400
WA Institute of Deaf Education	7,955	-
Wilson Street Kindergarden	-	10,043
Yarram Secondary College	195	-
	93,815	108,871

	2013	2012
	\$	\$
(b) Foundation Administration Project		
Hearing awareness week	1,774	5,718
(c) Special Grants - Income		
Rubella grant income	54,104	53,043

Note 17 – Company Details

The registered office of the company is:
Deafness Foundation (Victoria)
20 Albert Street
Blackburn VIC 3130

The principal place of business is:
Suite 3, 653 Mountain Highway
Bayswater VIC 3153

Directors' Declaration

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 7 to 22, are in accordance with the Corporations Act 2001 and:
 - (a) comply with Accounting Standards; and
 - (b) give a true and fair view of the financial position as at 31 March 2013 and of the performance for the year ended on that date of the company.
2. In the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Director
Mr Peter Ickeringill



Director
Mr Simon Wood

Dated: 29 May 2013

Report on the financial report

We have audited the accompanying financial report of Deafness Foundation (Victoria) (the company), which comprises the statement of financial position as at 31 March 2013, and the statement of comprehensive income, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the directors' declaration.

Directors' responsibility for the financial report

The directors of the company are responsible for the preparation and fair presentation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements (including the Australian Accounting Interpretations) and the Corporations Act 2001 and for such internal controls as the directors determine is necessary to enable the

preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of Deafness Foundation (Victoria), would be in the same terms if given to the directors as at the date of the auditor's report.

Auditor's opinion

In our opinion, the financial report of Deafness Foundation (Victoria) and Deafness Foundation (Victoria) is in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the company's financial position as at 31 March 2013 and of its performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standard-Reduced Disclosure Requirements (including Australian Accounting Interpretations) and the Corporations Regulations 2001.

Saward Dawson Chartered Accountants



Peter Shields
Partner

Dated: 29 May 2013
Blackburn VIC 3130

SAWARD / DAWSON
chartered accountants

Liability limited by a scheme approved under Professional Standards Legislation

Members 2012 / 2013

Patron

Dame Elisabeth Murdoch
(deceased 5/12/2012)

Governors

Prof G Blainey
Prof F Rickards

Honorary Life Members

Mr A P Acton
Ms J Adcock
Mr S Batson
Mrs J Chancellor
Mr R Forrest
Mr E Keir
Mr J Marshall
Mrs J Tannahill
Dr A Thomas

Board

Mrs N Bieske
Mr L Clewer
(appointed 7/11/2012)
Ms M Fram

Ms K Gillies
Dr S Howes
Mr P Ickeringill
Ms C Law
Ms C Miller (appointed 5/9/2012)
Mrs L Moody
Mr P O'Halloran
A/Prof B Pyman
A/Prof G Rance
Dr M Riddell
Dr L Walker
Mr S Wood

Individual Members

Mrs G Alder
Mrs J Bruce
Mr J Burnside
Mrs D Christie
Mr R Clark
Mr A Cooper
Mrs J Cooper
Mrs R Corbett
Mrs W Devlin
Prof R Dowell

Mrs E Duffield
Dr B Francis
Dr P Freeman
Ms J Gleeson
Mrs J Gullan
Mr W Gurry
Mr J Halford
Mr S Hester
Mrs C Holt
Mrs M Howes
Mr P Lewis
Mr E Miller
Mr R Miller
Ms K Namasivayam
Ms S Pizi
Mrs P Rivers
Dr J Sarant
Prof R Shepherd
Mrs J Sidoti
Dr R Sutcliffe
Mrs L Swan
Mrs J Thorburn
Ms D Tomlin
Mrs S Ward

Unincorporated and Incorporated Members

Able Australia Services
Advisory Council for Children with Impaired Hearing
Audiological Society of Australia Inc
Aurora School
Better Hearing Australia (Victoria) Inc
Deaf Children Australia
Deaf Victoria
EMR Visiting Teacher Service - Hearing
Furlong Park School for Deaf Children
John Pierce Centre
Melbourne Graduate School of Education
Meniere's Australia
Methodist Ladies' College
Mount View Primary School
Quota International Inc – District 43
Rosanna Golf Links Primary School
St Mary's College for Hearing Impaired Students
Shepparton High School Deaf Facility
Victorian Deaf Society
Word of Mouth Technology
Yarra Valley Grammar
Word of Mouth Technology
Yarra Valley Grammar

Supporting Deafness Foundation

Support from the Community is vital to enable Deafness Foundation to continue its valuable work with the Deaf and hearing impaired. Financial and/or volunteer support is always very much appreciated and essential to our existence. Financial assistance can be through donations, regular giving, memorial gifts or bequests. Volunteering roles are varied and interesting.

Volunteers

We value the generosity of our volunteers and welcome new volunteers to join our small, but welcoming team. Volunteers may like to be involved in helping in our office, supporting fundraising, joining the President's Auxiliary or sharing their professional expertise on one of our committees.

Donations

All donations over \$2 are tax deductible. Donations can be made by cheque, money order, credit card or direct deposit into our bank account. Regular giving each month can be established through monthly direct deposits or credit card payments.

Memorial Gifts

A memorial gift is a wonderful way to honour the memory of someone you care about. Deafness Foundation can provide personalised giving envelopes for distribution at a funeral or memorial service.

Leaving a Bequest

By leaving a bequest to the Deafness Foundation in your will, you are making a gift for the future.

For further information on any of the above, please phone Wendy on (03) 9738 2909 or email: admin@deafness.org.au



Deafness Foundation (Victoria)

ACN 005 053 510

Registered Office: Saward Dawson 20 Albert Street, Blackburn 3130

Administration Office: PO Box 42 Nunawading 3131

Telephone: 9738 2909 (Voice & TTY) **Fax:** 9729 6583

Website: www.deafness.org.au **Email:** admin@deafness.org.au